

Team name:

Forward Leadership

Pace setting, destination, direction, mutual trust and respect,

Score

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. I have a clear idea of what the direction and key objectives are for my team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I feel free to make decisions within clear, well understood guardrails	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I feel that I understand how my work impacts the wider organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. If I make a mistake in this team, it is not held against me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Working with members of this team, my unique skills and talents are valued and utilized.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Alongside Leadership

Coaching, democratic, shared progress, collaborative, comfort with dissent

Score

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. I feel empowered to find solutions to challenges and obstacles myself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. People on this team do not reject others for being different.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. No one on this team would deliberately act in a way that undermines my efforts.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. It is easy to ask other members of this team for help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Behind Leadership

Shepherd tending to flock, listening, actively observing, checks and balances

Score

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. It is easy to receive and give feedback on this team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I feel that my opinions matter and are listened to	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. It is safe to take a risk in this team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Members of this team are able to bring up problems and tough issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>